



PRELIMINARY REPORT OF THE REAFFIRMATION COMMITTEE

Statement Regarding the Report

The Board of Trustees of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) is responsible for making the final determination on reaffirmation of accreditation based on the findings contained in this committee report, the institution's response to issues contained in the report, other assessments relevant to the review, and application of the Commission's policies and procedures. Final interpretation of the Principles of Accreditation and final action on the accreditation status of the institution rest with SACSCOC Board of Trustees.

Name of the Institution: **University of South Carolina - Aiken**

Date of the Review: **November 5-6, 2020**

SACSCOC Staff Member: **Dr. Denise Y. Young**

Chair of the Committee: **Dr. William R. Fannin - CHAIR**
Professor of Management
The University of Texas Permian Basin
Odessa, TX

Section 5: Administration and Organization

- 5.5 The institution publishes and implements policies regarding the appointment, employment, and regular evaluation of non-faculty personnel.
(Personnel appointment and evaluation)

Compliance

Non-faculty staff positions are governed by the appointment and employment policies and procedures developed by the system Board of Trustees. The institution has developed additional policies that are consistent with system wide policies. Institutional policies are approved by the Chancellor.

The Off-Site Reaffirmation Committee's review of non-faculty personnel policies and supporting data at the institution found evidence that the institution publishes and implements policies regarding the appointment, employment, and evaluation of non-faculty personnel. Evidence of implementation includes policies, correspondence, position posting, website information, performance evaluations, and timecards. To ensure that all employees are knowledgeable and informed of employment, appointment, and evaluation policies, the institution publishes online university approved policies. Human Resources provides forums and workshops to facilitate training.